# JOB DESCRIPTION

# Student Worker – Grounds

JOB TITLE: Student Worker - Grounds

DEPARTMENT: Grounds / Operations

REPORTS TO: Director of Operations

POSITION SUMMARY: Maintain campus grounds, roads, parking lots, and walkways. Assist in institutional groundskeeping to ensure clean, orderly, and attractive conditions of campus grounds.

EDUCATION AND/OR EXPERIENCE REQUIRED:

* Current RCU student who is eligible for Federal Work Study
* Cumulative 2.0 GPA or higher

ESSENTIAL DUTIES AND RESPONSIBILITIES:

* Cut lawns, trim and edge around walkways, flowerbeds, and parking lots
* Prune shrubs and trees to improve growth or remove damaged leaves, branches, and twigs
* Remove and properly dispose of leaves, overgrowth, and unwanted growth
* Perform consistent trash removal and pick up litter around campus
* Plant and water grass, flowers, trees, and shrubs
* Shovel snow and ice from walkways and driveways. Spread salt on public passageways
* Assist with minor repairs of equipment such as lawn mower, spreader, and snow removal equipment
* Assist operations personnel as needed/required

REQUIRED SKILLS AND ABILITIES:

* Ability to read and interpret documents containing safety rules, operating and maintenance instructions.
* Ability to carry out instructions provided in written, oral or diagram form.
* Ability to stand, sit, walk, use hands, reach with hands and arms, climb or balance, stoop, kneel, crouch and/or crawl.
* Ability to lift and/or move up 25 pounds and on occasion up to 100 pounds.
* Ability to perform manual labor work functions
* Ability to work independently or as part of a team environment

WORK ENVIRONMENT:

* Moving mechanical parts
* Fumes and/or airborne particles, cleaning solvents
* Outside weather conditions / extreme cold, heat and wet